



Topic	Description
Conflict Minerals	U.S. federal legislation regarding "conflict minerals" continues to affect manufacturing industries. Under Section 1502 of the Dodd-Frank Wall Street Reform Act, manufacturers who file certain reports with the Securities and Exchange Commission (SEC) are required to disclose whether the products that they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.
Definition	"Conflict minerals" refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The intent of these requirements is to further the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been partially financed by the exploitation and trade of conflict minerals.
Compliance	To ensure compliance with these requirements, each manufacturer in the supply chain must request and receive information regarding the use of conflict minerals from their direct suppliers, who, in turn, must solicit and receive that information from the next tier of suppliers. Therefore, each EnTrans International, LLC supplier must continue to impose appropriate reporting requirements on its global supply chains, regardless of where the components and materials are purchased.



Reporting Requirements	EnTrans International, LLC require our suppliers to provide a completed Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative (EICC-GeSI) Conflict Minerals Reporting Template, including all smelter information for all of the designated minerals. The EICC-GeSI template and instructions can be found at the Conflict Free Smelter website.
Human Policy	Freedom from Slavery, Forced Labor, Human Trafficking, Children and Young Workers Supplier to EnTrans International, LLC (ETI) must never use forced or involuntary labor and must always comply with all applicable child labor laws, rules and regulations and use only workers who meet minimum age requirements in all the locations from which it supplies to ETI. ETI expects their suppliers to operate in a manner consistent with the values of Trust, Team, and Excellence and promote integrity in all aspects of business including labor and human rights.