



Job Title: Heavy Equipment Technician	Revision Date: 03/14/25
Department: Operations	Job Zone: Hourly
Reports to: Site Leader	FLSA: Non-Exempt
Hours per week: 40	Overtime & Weekends required: As Needed

POSITION SUMMARY: Production support role to assist with diagnosis, disassembly, repair and reassemble of oil field equipment (Cementing, Stimulation, Pressure Control). This includes assisting in diagnosis, analysis and resolution of product failures.

ESSENTIAL JOB FUNCTIONS:

- Build and assemble machines or mechanical components according to requirements
- Inspect machines, engines, transmission and run diagnostic tests to discover functionality issues
- Troubleshoot and diagnose hydraulic and pneumatic systems with the aid of engineering support
- Effective troubleshooting in mechanical, hydraulic, and electrical control systems
- Install, examine, replace or repair a variety of components ranging from mounts and guards to hydraulic and electrical components
- Ability to read and interpret blueprints, bills of material and work instructions as necessary to perform each assigned task
- Ability to read and interpret conventional and precision measuring instruments
- Follows all company policies and procedures
- Notifying management and quality of any trends that show repeated failures in parts or procedures
- Perform other duties as assigned.

SKILL REQUIREMENTS:

- Commitment to a safety culture where safety is the first consideration before starting any task.
- Proficient in problem analysis and resolution.
- Technical Capacity.
- Learning Orientation.
- Communication Proficiency.
- Ethical Conduct.
- Collaboration.
- The individual should be goal oriented and self-motivated • Strong, effective team player.



QUALIFICATIONS:

- High School Diploma or equivalent.
- Five years' experience working on Heavy Equipment or Oil Field equipment, preferably from the Cementing, Stimulation or Pressure Control segments.
- Must be able to work in a fast-paced work environment, set priorities, and follow through with assigned tasks with limited supervision
- Must be able to work extra hours as needed to complete assignments or special projects
- Must have excellent interpersonal and communication skills
- Personal motivation for success
- Follow all safety policies and procedures.
- Follow the appropriate dress code.
- Successful completion of a pre-employment drug screen, motor vehicle and background check.

WORK ENVIRONMENT:

- The performance of this position will require exposure to manufacturing areas that require the use of personal protective equipment such as safety glasses, hearing protection, steel toe shoes and other mandatory safety equipment.
- For the most part, ambient temperatures with typical plant lighting and manufacturing equipment are present throughout the facility.

PHYSICAL DEMANDS:

- Sitting, climbing, or standing as needed.
- Walking primarily on a level surface for periodic periods throughout the day.
- Reaching, pushing, pulling, or lifting as required within limits set by SERVA.

SAFETY AND POLICY PRACTICES:

Each employee must be knowledgeable of standard safety policies and procedures and adhere to the same while supporting the goals and objectives of the organization and recognizing the Company's need to achieve its business objectives. Each employee is responsible for complying with company hazardous waste disposal procedures. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

AFFIRMATIVE ACTION:

All terms and conditions of employment will be administered without regard to an individual's sex, gender identity, sexual orientation, race, color, religious creed, notional origin, physical or mental disability, protected veteran status, or any other characteristic protected by applicable law.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.